

As a manager your success depends on your team's success and your leadership style has a direct impact on their effectiveness and productivity!

Based on one of the most widely adopted leadership models in the world (millions of managers from over 36 countries), the course brings a unique approach to leadership for the Romanian market, breaking the patterns of what traditional thinking considers to be an effective manager. Over 4000 Romanian managers have already participated in this program.

Attend the course and find out how to diagnose the needs of an individual or a team and then use the appropriate leadership style in order to achieve maximum efficiency.



Learning objectives

- What does leadership mean
- Differences and associations between a leader and a manager
- Leadership styles and how they should be used in order to sustain employees' development and performance
- When and how you can use communication and delegation in an effective way
- Create a shared language of leadership within an organization.

Key subjects

- Situational Leadership® II - Beliefs and Building Blocks
- Diagnosing Development Levels of Employees
- Understanding the Need for Flexibility and Adaptability in Leadership Styles
- Practicing Skills
- Partnership for Performance

Who should attend:

- Individuals in leadership roles who want to increase their effectiveness
- Executives and senior-level managers
- Mid-level or new managers as well as supervisors
- High-potential future leaders

How to register:

1. Download and fill the Application Form from our Open Courses web page
2. Send it through e-mail at dana.istrate@humaninvest.ro or through fax at : +40213188929.

Note: Attendance is limited to 12 participants per course



A.M.

Intro Session

Situational Leadership® II - Beliefs and Building Blocks

Understanding Employee Needs at All Development Levels

P.M.

Choosing the Right Leadership Strategy – Exceptional Situations (I)

Choosing the Right Leadership Strategy – Exceptional Situations (II)

**Day 1 (9:00
am, 5:00
pm)**

A.M.

Skill Practice (I)

Skill Practice (II)

P.M.

How to Manage Difficult Situations

How to Run a Partnership for Performance Meeting

Closing Session

**Day 2
(9:00 am,
5:00 pm)**

Short Schedule for Both Days:

- 08:30 – 09:00 Welcome Coffee

09:00 – 10:30 Course Session

- 10:30 – 11:00 Coffee Break

10:00 – 13:00 Course Session

- 13:00 – 14:00 Lunch Break

14:00 – 15:00 Course Session

- 15:00 – 15:30 Coffee Break

15:30 – 17:00 Course Session



What Are Participants Saying

“Situational Leadership® II is an internationally known leadership model and our managers confirmed through their feedback that the original training program delivered by Human Invest trainers was one of the most attractive and practical tools they got so far. They appreciated not only the content and the learning materials but also the session structure and trainers energy.”

Vicky Cookson, Vodafone Romania

“Using an extremely practical and tangible methodology together with a great diversity of case studies and skill practicing exercises, this program is ideal for all companies that wish to equip their managers with authentic management abilities. “

Marius Persinariu si Cristina Opran, Xerox Romania

Recent Clients Who Recommend This Program

GSK	PricewaterhouseCoopers
Terra	Wienerberger
Actavis	Vodafone
Romp petrol	Eximbank
Oracle	Odyssey
Orange	AGER Leasing
Libra Bank	Holcim Romania
Interamerican	

Discover our Open Courses Calendar on www.humaninvest.ro/cursuri_deschise.html

Cancellation Policy:

Human Invest can cancel or postpone the course at least 5 days prior to the course. Any cancellation or postponement must be notified at dana.istrate@humaninvest.ro.

If you cancel/postpone at least 14 days prior to the course, your payment will be refunded. If you cancel/postpone at least 7 days prior to the course, only 50% of your payment will be refunded. There will be no refund for cancelling/postponing less than 7 days prior to the course.

